

HOUSTON FIRE DEPARTMENT

“Courage, Commitment, Compassion”



MAKE A DIFFERENCE

APPLY TO HFD TODAY

FIREFIGHTER COMPENSATION

Compensation is based on 26 equal pay periods:

Rank	Bi-Weekly	Annual
Firefighter Trainee	\$1,384.62	\$36,000
Probationary Firefighter	\$1,735.98	\$45,135
1st Year Firefighter	\$1,881.08	\$48,908
2nd Year Firefighter	\$1,978.89	\$51,451

Specialty Premium Pay	Bi-Weekly	Annual
Bilingual pay	\$69.23	\$1,800
Emergency Medical Technician	\$100.00	\$2,600
Paramedic Restricted	\$115.38	\$3,000
Paramedic Unrestricted	\$276.92	\$7,200

Educational Pay	Bi-Weekly	Annual
60 plus college hours	\$41.55	\$1,080.30
Bachelors degree	\$73.86	\$1,920.36
Masters degree	\$92.08	\$2,394.08

HFD CLASSIFIED RECRUITING

500 JEFFERSON ST., CONCOURSE LEVEL
HOUSTON, TEXAS 77002
832-394-6600



HFD CAREERS.ORG

NON-CERTIFIED FIREFIGHTER/EMT TRAINEE

MINIMUM REQUIREMENTS

- Minimum age to apply is eighteen (18)
- Must receive the oath of office before thirty-sixth (36) birthday
- Complete twenty four (24) accredited, college hours **OR** Two (2) years of full-time (active duty) military service with an honorable discharge
- Driving Record: 2 or less moving violations in the last 36 months

Note: Cadet training is approximately 8-9 months

INCENTIVE PAY FOR CERTIFIED APPLICANTS:

\$2,500 for FF/EMT

\$3,000 for FF/EMT-P

(Based on HFD Operational Needs)

APPLICANT PROCESSING STEPS

- Civil Service Exam
- Fingerprints/Criminal History Report
- Physical Ability Test
- Interview
- Polygraph Examination
- Background Investigation
- Conditional Job Offer
- Medical Exam
- Drug Test

HFD BENEFITS

- Paid Training
- Paid Holidays
- Tuition Exemption (Fire Science Courses)
- Certifications-Fire & EMT
- Flexible and Rewarding Career
- Deferred Compensation
- Pension
- Career Opportunities (HFD Specialties)

BENEFITS WEBSITE

www.houstontx.gov/hr/benefits.html